



CITY OF SAN DIEGO
Personnel Department
~ Excellence in Personnel Services ~

Lifeguard I - T10020

Apply at: <http://www.sandiego.gov/empopp>

SALARY: \$16.23 - \$19.50 Hourly

OPENING DATE: 06/22/12

CLOSING DATE: 12/04/12 05:00 PM

JOB INFORMATION:

NOTE: LIFEGUARD I CANDIDATES MUST APPLY BEFORE TAKING THE PERFORMANCE TEST. ONCE APPLICATIONS ARE APPROVED, CANDIDATES WILL BE NOTIFIED AND GIVEN INSTRUCTIONS ON HOW TO SELF SCHEDULE FOR THE PERFORMANCE TEST. YOU MUST SELF SCHEDULE FOR THE PERFORMANCE TEST. YOU WILL NOT BE TESTED WITHOUT FOLLOWING THIS PROCEDURE.

Bay and Ocean Lifeguard positions guard swimmers at public beaches and bays, perform rescues, administer first aid, warn swimmers of dangerous water conditions, enforce aquatic beach regulations and ordinances, clean and maintain lifeguard equipment, operate rescue boats, drive emergency vehicles such as pickup trucks and 2 and 4-wheel drive vehicles, give information to the public, and maintain records and write reports; and perform other duties as assigned.

NOTES:

- Lifeguard I positions will be available primarily on a full-time basis during the summer. Some positions may continue on a part-time basis during the spring and fall.
- Lifeguard I employees may be required to work holidays and weekends, and are subject to 24-hour emergency call-back with pay.
- Lifeguard I employees must furnish and wear standard apparel prescribed by the Lifeguard Services Division.
Lifeguard I employees must re-qualify for required certificates to retain employment.
- Lifeguard I employees are required to pass a swimming performance test administered by the Lifeguard Services Division twice a year to retain employment.

MINIMUM REQUIREMENTS:

You must meet the following requirements by June 7, 2013, unless otherwise indicated.

AGE: 18 years of age or older.

CERTIFICATES: You must have ALL of the following valid certificates:

- American Red Cross Emergency Response Certificate or Emergency Medical Rescuer Certificate.
- American Red Cross CPR for the Professional Rescuer Certificate.
- Certificate of completion for the Miramar College Introduction to Open Water

Lifeguarding course (San Diego Regional Lifeguard Academy) dated within the last two years.

NOTES:

- Miramar College offers the American Red Cross Emergency Response training. For more information, please contact us at www.sandiego.gov/Lifeguards or call the San Diego Lifeguard Service at (619) 221-8844 or (619) 221-8899, or Miramar College at (619) 388-7844.
- The Introduction to Open Water Lifeguarding course will be valid for two calendar years from the date of completion. The course will be valid for two additional calendar years if proof of employment for a total of 320 hours (one season) as a beach lifeguard during the original period of validity of the certificate of completion is submitted.
- Prompt completion of these requirements is encouraged. Failure to meet all the requirements and be in possession of a valid certificate of completion for the Miramar College Introduction to Open Water Lifeguarding (San Diego Regional Lifeguard Academy) by June 7, 2013 may result in the termination of the contingent employment. Under no circumstances will employees be permitted to work as a Bay and Ocean Lifeguard until all requirements are verified and on file.
- Candidates selected for contingent employment who do NOT have the required San Diego Regional Lifeguard Academy certificate of completion dated within the last two years by June 7, 2013 will be required to attend and complete one of two San Diego Regional Lifeguard Academies scheduled in the spring of 2013. Candidates who have completed all pre-employment processes will attend the academy WITH PAY.
- Candidates selected for contingent employment who have a San Diego Regional Lifeguard Academy certificate of completion dated within the last two years by June 7, 2013 will be required to attend and complete a Lifeguard Refresher Training Course scheduled in late spring 2013.

LICENSE: A valid California Class C Driver License is required at the time of hire.

SCREENING PROCESS:

The screening process will consist of the following components:

1. **APPLICATION REVIEW:** Applications will be evaluated to ensure they meet the minimum requirements. Only those applicants who clearly demonstrate meeting the requirements specified above will be approved to continue in the screening process.
2. **PERFORMANCE TEST:** IF YOU MEET THE MINIMUM REQUIREMENTS AND YOUR APPLICATION IS APPROVED, YOU WILL BE NOTIFIED AND GIVEN INSTRUCTIONS ON HOW TO VIEW AVAILABLE TEST DATES AND SELF SCHEDULE FOR ONE OF THE PERFORMANCE TESTS. Once scheduled, you will be guaranteed admission to the examination you select.

The performance test will be held at Ventura Cove on Mission Bay (1000 West Mission Bay Drive), beginning at 9:00 a.m. and is a pass/fail examination which consists of a 500 meter swim that must be completed in 10 MINUTES OR LESS.

NOTES:

- **YOU MUST SELF SCHEDULE FOR THE PERFORMANCE TEST. YOU WILL NOT BE TESTED WITHOUT FOLLOWING THIS PROCEDURE.**

- Candidates must provide valid government issued photo identification (e.g., driver license, military ID, Department of Motor Vehicles ID or passport) on the day of the performance test. FOR MINORS ONLY, a current school issued ID with a photograph will be accepted.
 - Candidates, who are between 17 and 18 years old at the time of the performance test, must submit a Release of Liability Waiver signed by their parent or guardian in order to take the performance test. Candidates must bring this signed waiver to the performance test. Falsification of the Release of Liability Waiver is cause for disqualification and/or termination of employment. Waivers will also be available on the date of the performance test.
 - Candidates may not wear goggles, wetsuits, rash guards or swim caps made of neoprene during the performance test.
 - Candidates who fail the performance test may be allowed to re-take the performance test once on the same day. You may also self schedule to take the test at any of the subsequent performance test dates.
3. INTERVIEW: Candidates who pass the performance test will be invited to participate in an interview either on the date of the performance test or a later date as determined by the hiring department. Candidates will be notified of the specific time and location at the performance test.

Candidates who pass the performance test will be placed on a list which will be used to fill position vacancies during the next six months (180 days). For each vacancy, only those candidates with the most appropriate qualifications will be considered by the hiring department.

SUPPLEMENTAL INFORMATION:

PRE-EMPLOYMENT REQUIREMENTS: Employment offers are conditional pending the results of all screening processes that are applicable to this job, which may include but are not limited to the following: Confirmation of citizenship/legal right to work in the United States; completion of a pre-employment medical review/exam (which may include drug alcohol testing); reference checks; and a fingerprint check. The fingerprints will be submitted to the Federal Bureau of Investigation and/or the California Department of Justice for a conviction record report. Certain positions may require additional screening processes which may include a polygraph examination and/or background investigation. All of these processes must be successfully completed before employment begins. A positive test for alcohol, illegal drugs or inadequately explained prescription drugs, misrepresentation, falsification, or omission of pertinent facts in any step of the screening/selection process may be cause for disqualification and/or termination of employment. Nothing in this job posting constitutes an expressed or implied contract for employment with the City of San Diego.

MEDICAL EXAMINATION: A City medical examination including drug screening and documentation of medical history may be conducted following a conditional offer of employment or promotion. Medical condition must enable the applicant to perform the essential duties of the position. The City of San Diego is committed to a drug and alcohol free work place.

VISION REQUIREMENT: Uncorrected vision must not be worse than 20/40 in both eyes together with acceptable color vision. Vision between 20/20 and 20/40 in both eyes together must be corrected to 20/20 both eyes together with glasses or contact lenses.

Monocular vision is not acceptable.

If you have undergone any type of refractive vision surgery (or "touch-up" surgery) such as Laser Assisted In Situ Keratomileusis (LASIK), radial keratotomy (RK), or photo refractive keratectomy (PRK) a year or longer prior to being medically considered for a Lifeguard I position, you must be substantially free of vision problems such as: impaired vision at night or under dim lighting conditions; sensitivity to glare; starbursts experienced around light sources such as street lights or headlights; hazing or blurring of vision; eye irritation and pain; progressive regression of visual acuity; and daily changes in visual acuity. Your vision must be 20/20 both eyes together. If it is not, it may be no worse than 20/40 both eyes together and must be corrected to 20/20 both eyes together with glasses or contact lenses. You will be asked to submit the results of a recent eye examination from your private ophthalmologist documenting the status of your vision. We will request this information from you following the medical examination given by the City.

If you have undergone any type of refractive vision surgery (or "touch-up" surgery) within less than a year of being medically considered for a Lifeguard I position, you may be hired on a conditional basis if you successfully complete a City-provided vision examination prior to hire and at periodic intervals thereafter until one year has elapsed from the date of the last vision surgery or "touch-up" surgery. You must be substantially free of the vision problems outlined in the paragraph above. Your vision must be 20/20 both eyes together. If it is not, it may be no worse than 20/40 both eyes together and must be corrected with glasses or contact lenses to 20/20 both eyes together.

NOTE: The contents of this announcement are for the general information of candidates. They do not constitute an expressed or implied contract. Final determination of a candidate's medical suitability for employment is determined at the time of the medical examination.

Rev. 3 – June 22, 2012 (New Recruitment Dates)

APPLICATIONS MAY BE OBTAINED AND FILED AT:
<http://www.sandiego.gov/empopp/>
1200 3rd Ave., Suite 300, MS 51P
San Diego, CA 92101

Recruitment #: AM-T10020
Class #: 1591
LIFEGUARD I - T10020
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The City of San Diego is an equal opportunity employer. Applicants with disabilities who require testing accommodations may call (619) 236-6358. To obtain this information in alternative formats, persons with disabilities may call (619) 236-6467 or for TTY (619) 236-6776.

Lifeguard I - T10020 Supplemental Questionnaire

- * 1. I understand that failure to respond to the following questions in the spaces provided may result in the rejection of my application. In addition, I may miss out on employment opportunities. Résumés are NOT reviewed for assessing the minimum requirements.

☐ Yes
☐ No

- * 2. Are you currently employed by the City of San Diego?

☐ Yes
☐ No

3. If you are currently employed by the City of San Diego, please enter your PERNR.

- * 4. Have you previously been employed by the City of San Diego?

☐ Yes
☐ No

- * 5. The minimum age for this job is 18 by June 7, 2013. Will you meet the minimum age requirement?

☐ Yes ☐ No

- * 6. How did you first hear about this employment opportunity?

☐ City of San Diego Employment Information Center
☐ City of San Diego Facility/Employee
☐ Government Jobs.com
☐ Jobing.com
☐ MonsterTrak.com
☐ Monster.com
☐ Other Website
☐ Notified by Mail/Email
☐ Job Fair
☐ City Employee Association
☐ Community Organization
☐ San Diego Union Tribune
☐ San Diego Daily Transcript
☐ Los Angeles Times
☐ Voice and Viewpoint
☐ La Prensa
☐ San Diego Asian Journal
☐ Gay and Lesbian Times
☐ Other Periodical
☐ Jobs Available
☐ Government Finance Officer's Association
☐ Other Professional Organization/Publication
☐ Television/Radio
☐ Other

* Required Question